



## JOB DESCRIPTION

<b>JOB TITLE:</b>	Elementary School Principal/Teacher	<b>DATE:</b>	May 2, 2024
<b>SCHOOL:</b>	Antelope Valley Adventist School Lancaster, CA	<b>REPORT TO:</b>	Supervising Superintendent
<b>STATUS:</b>	Full-Time, Exempt	<b>SALARY:</b>	\$70,850 - \$81,198

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### JOB SUMMARY

Support the Southern California Conference (“SCC”) in accomplishing its mission, “to exalt Christ by serving its diverse communities through networked and creatively engaged churches and schools” and its core values of integrity with transparency, engagement, stewardship, unity in diversity, and relationships & team.

Provide quality instruction and supervision of students in a nurturing Christian atmosphere.

### ESSENTIAL DUTIES & RESPONSIBILITIES

1. Regular attendance.
2. Plan classroom program according to prescribed standards and content:
  - Develop long-range plans for the school year
  - Ensure that Adventist standards are intentionally included in lesson plans
  - Adapt daily plans to meet the needs of the students’ instructional levels
  - Infuse faith and learning into all lessons
  - Design lessons with relevant content, skills, and values
3. Deliver differentiated instruction in engaging all students at all times and to ensure every child learns through techniques, structures, and strategies designed to meet each student’s needs.
  - Techniques – effective steps designed to organize or manage the classroom environment creating an inclusive, supportive, and caring classroom.
  - Structures – planned processes designed to organize interaction of individuals to build a learning community.
  - Strategies – research–based methods of teaching that leads to successful learning.
4. Fulfill modified school administrative duties as outlined in the Pacific Union’s Education Code.
5. Supervise children closely inside the classroom and in all related activities.
6. Communicate with parents in a timely manner in reporting student progress and school activities.
7. Communicate regularly, openly, and honestly with the supervising superintendent and the local school board.

8. Establish proper handover of children, relevant information, and belongings to parents and/or next teacher.
9. Oversee and participate in all emergency drills (earthquakes, fire, lockdown, etc.).
10. Refrain from discussing confidential or sensitive information with unauthorized persons.
11. Manifest high regard for the teaching profession in grooming, demeanor, and use of social media in all its forms.
12. Oversee and participate in the activities and programs the school sponsors as well as accept and implement requested responsibilities.
13. Represent the Seventh-day Adventist Church in a positive manner.
14. Help students develop respect for, and loyalty to, principles of democracy and commitment to efforts for safeguarding, strengthening, and improving these principles.
15. Be aware of community needs and activities and lend support to efforts to improve the quality of life for citizens of the community.
16. Evidence of physical and emotional health required for working with children.
17. Participate in continual and professional development programs and activities.
18. Comply with policies and procedures of SCC, including but not limited to those in the Employee Handbook, the Pacific Union's Education Code, and the North American Division Working Policy.
19. Perform other duties as assigned.

#### **QUALIFICATION REQUIREMENTS**

- To perform this job successfully, the individual must be able to perform each essential duty satisfactorily.
- Must be a member of the Seventh-day Adventist church in good standing.
- Must be eligible for or have obtained the appropriate North American Division Office of Education teaching credentials.
- Evidence of the physical and emotional health required for working with students

\*\* The requirements listed below are representative of the knowledge, skill and/or ability required and physical and mental demands.

#### **Education and/or Experience**

Undergraduate degree in liberal studies/elementary education from a recognized college or university is required. At least 3-5 years of experience preferred or a combination of academic qualifications and relevant work experience.

#### **Core Values**

- Transmit Christ-centered values and beliefs.
- Model and require consistent practice of the Golden Rule

- Communicate high expectations for all activities
- Maintain a commitment to instructional excellence and student success
- Demonstrate an enjoyment of teaching and inspire in students an enjoyment of learning
- Demonstrate life-long learning through staying current with cutting-edge trends in education and instruction.

#### **Other Knowledge, Skills, and Abilities**

- Attention to detail and commitment to accuracy, work under pressure, ability to multitask, good organizational skills, ability to meet deadlines, ability to work with diverse groups, ability to function as a team player.
- Bilingual preferred in English/Spanish.

#### **Required Personality Traits**

Professional, good work ethic, flexible, tactful and discreet, approachable, proactive, dependable, pleasant, positive attitude, joyful spirit, good sense of humor, appropriate, decorous, and modest attire.

#### **Degree, Certificates, Licenses, Registrations**

- Bachelor of Arts/Science Degree
- A valid North American Division denominational teaching credential
- Citizenship and criminal clearance documents and a signed child abuse reporting statement
- Certification in CPR and First Aid procedures

#### **PHYSICAL DEMANDS**

While performing the duties of this job, the employee may be required to do the following for prolonged or significant periods: sit, stand; walk; use hands and fingers; reach with arms; talk; and hear. The employee is occasionally required to climb, balance, stoop, and kneel. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close, distant, color, peripheral vision, and ability to adjust focus.

#### **WORK ENVIRONMENT**

The noise level in the work environment is usually moderate. Extended hours and travel may occasionally be required.

- \*\* Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Please fill out the Southern California Conference job application found online: [scc.adventist.org](http://scc.adventist.org).  
Submit résumé, job application, and cover letter via email to:

James P. Willis II, Associate Superintendent of Schools.  
[jwillis@sccsda.org](mailto:jwillis@sccsda.org)

**Deadline December 31, 2024, or until position filled.**